

18th July 2026

Modern Slavery Policy 2026

1. Introduction and commitment

This statement is made voluntarily in the spirit of section 54 of the Modern Slavery Act 2015. Although AUK Supplies Ltd does not meet the turnover threshold that requires publication of a statement, we are committed to transparency and to playing our part in eradicating modern slavery and human trafficking.

AUK Supplies Ltd is committed to the highest level of ethical standards and sound governance, and sets high standards of impartiality, integrity and objectivity in the stewardship and management of its activities. We adopt a zero-tolerance approach to modern slavery, human trafficking, and all forms of corruption and bribery directly or indirectly associated with these criminal acts, and we expect the same high standards from all of our contractors, suppliers and business partners.

2. Our organisation and supply chains

AUK Supplies Ltd is based at 7 Cavalier Road, Heathfield Industrial Estate, Newton Abbot, TQ12 6TQ. We distribute cleaning and hygiene products, manufacture hand care products and distribute ironmongery and furniture fitting products across the UK. We employ 60 people.

Our supply chain principally comprises manufacturers and wholesalers, mainly from the UK and Europe, with some products originating from Asia..

We use agency or temporary labour where operationally necessary and engage only reputable agencies that demonstrate compliance with applicable employment and labour laws

3. Our policies

This statement forms part of a wider framework of policies that support the prevention of modern slavery in our business and supply chains, including our:

- Whistleblowing Policy – enabling staff and third parties to raise concerns in confidence and without fear of retaliation;
- Anti-Bribery and Corruption Policy;



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- Recruitment Policy – including right-to-work checks for all employees and payment of at least the National Living Wage;
- Procurement and Supplier Code of Conduct – setting out the standards we expect of our suppliers.

4. Risk assessment

We assess the risk of modern slavery across our operations and supply chain by reference to sector, geography, workforce profile and the nature of goods and services supplied. We consider our own direct operations to be low risk, as our workforce is directly employed, UK-based and subject to right-to-work checks, or agency labour subject to verification of compliance to employment law. We recognise that risk is higher in our extended supply chain, particularly products manufactured overseas, raw materials, logistics, cleaning or agency labour, and we prioritise our due diligence accordingly. Risk assessments are reviewed annually and when we engage significant new suppliers.

5. Due diligence

As part of our efforts to identify, prevent and mitigate the risk of modern slavery, we:

- require new suppliers to confirm compliance with the Modern Slavery Act 2015 and, where applicable, provide a copy of their own statement or policy;
- include anti-slavery and human trafficking obligations in our standard terms and supplier contracts, with the right to terminate for breach;
- screen key and high-risk suppliers through a supplier questionnaire covering labour standards, sourcing and subcontracting;
- carry out right-to-work checks on all employees and verify the compliance of any labour agencies we use;
- reserve the right to audit suppliers or request evidence of their labour practices where a concern arises.

Where issues are identified, our first response is to work with the supplier to remediate them; we will terminate the relationship where a supplier is unwilling or unable to address serious concerns.

6. Training and awareness

We raise awareness of modern slavery risks among our staff. All employees receive this policy on induction, and staff involved in purchasing and supplier management receive annual training covering how to identify the warning signs of modern slavery and how to escalate concerns.



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7. Measuring effectiveness

We monitor the effectiveness of the steps we take through indicators including:

- the proportion of key suppliers who have confirmed compliance with the Modern Slavery Act 2015 or signed our Supplier Code of Conduct;
- the proportion of relevant staff who have completed modern slavery awareness training;
- the number of concerns raised and the outcome of any investigations (to date: none reported).

We report on these indicators to the Board annually and will use them to develop our approach year on year.

8. Reporting concerns

Employees, workers, suppliers and other third parties are encouraged to report any concerns about modern slavery or unethical labour practices connected to our business or supply chains. Concerns can be raised with one of the Directors or in confidence under our Whistleblowing Policy and may be raised anonymously. No one will suffer detriment for raising a genuine concern. We will investigate all reports and take appropriate remedial action, including notifying the relevant authorities where required.

9. Responsibility, review and approval

The Managing Director has overall responsibility for this statement and for ensuring that AUK Supplies Ltd complies with its legal and ethical obligations. This statement is reviewed and updated annually and was approved by the Board of Directors of AUK Supplies Ltd on 20/7/2026.



Matt Besley
Director



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